

Attach & Train Programme for Logistics

Introduction

The logistics sector was picked for the pilot run of the Attach & Train (AnT) Programme in Year 2017 because it is growing and there is interest from professionals, managers, executives and technicians (PMETs) jobseekers, said Manpower Minister Lim Swee Say in March 2017 during the Budget 2017 announcement. He added that the scheme, which is part of the broader Professional Conversion Programme aimed at helping PMETs switch careers, will "convert PMETs ahead of job placement".

Objectives

In a nutshell, the AnT scheme aims :

- To provide unemployed job seekers with avenue to obtain necessary skill sets required to take on new jobs.
- To train a pipeline of logistics workers to meet manpower demand of the sector.
- To provide alternative options for job seekers to enter a growth sector.

Programme Manager

The Singapore Logistics Association (SLA) – the lead association for the logistics industry is appointed as the Programme Manager.

Programme Structure

The AnT programme would consist of 2-week training and up to 50 weeks of on-the-job training with the host companies. At the end of the programme, companies would then decide whether to employ the trainees depending on their suitability and vacancy on hand. The 2-week training would be conducted by two appointed training providers – The Logistics Academy Pte Ltd (a fully-owned subsidiary of SLA) and SCALA.

Host Company

- Logistics company can participate in the AnT programme by registering their interest to SLA via slamail@sla.org.sg.
- Company will be invited to Job Fair to conduct spot interview amongst job seekers for the position of Logistics Officer or Logistics Executive.
- Host company, trainee and SLA will sign the Letter of Appointment.
- Host company will pay its share of the monthly training allowance being 10% of the median salary (which is S\$2,500 for Logistics Officer / S\$4,000 for Logistics Executive) to SLA.
- Host company will maintain third party liability insurance covering the trainee during the term.
- Host company will extend a number of annual leave and medical leave to trainee.
- Host company will submit its trainee's time sheet monthly and OJT form quarterly to SLA for verification.